



November 24, 2009

Mr. William Burrus
President
American Postal Workers Union,
AFL-CIO
1300 L Street NW
Washington, DC 20005-4304

Certified Mail Number:
7099 3400 0009 0836 7762

Dear Bill:

Pursuant to Article 19 of the Collective Bargaining Agreement, this letter serves as notification of proposed upcoming changes to Employee and Labor Relations Manual (ELM), Section 930, Work Clothes and Uniforms.

The ELM, Section 930, is being updated to add a domestically-produced, solid, postal-blue fabric for the Types 1 and 2 uniform shirts.

The following documents are enclosed:

- The draft copy of the proposed revisions to ELM, Section 930, Work Clothes and Uniforms.
- The draft, marked-up copy of the proposed revisions to ELM, Section 930, Work Clothes and Uniforms.
- Memorandum from the manager requesting the change identifying the purpose and impact of the proposed revisions and a narrative explanation of each change.

If there are any questions concerning the proposed changes, please contact Jacqueline Adona of my staff at (202) 268-3800.

Sincerely,

A handwritten signature in black ink that reads "John W. Dockins".

fr
John W. Dockins
Manager
Contract Administration (APWU)

Enclosures



November 24, 2009

Mr. Fred Rolando
President
National Association of Letter
Carriers
100 Indiana Avenue NW
Washington, DC 20001-2144

Certified Mail Number:
7099 3400 009 5112 5159

Dear Fred:

Pursuant to Article 19 of the Collective Bargaining Agreement, this letter serves as notification of proposed upcoming changes to Employee and Labor Relations Manual (ELM), Section 930, Work Clothes and Uniforms.

The ELM, Section 930, is being updated to add a domestically-produced, solid, postal-blue fabric for the Types 1 and 2 uniform shirts.

The following documents are enclosed:

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- Memorandum from the manager requesting the change identifying the purpose and impact of the proposed revisions and a narrative explanation of each change.

If there are any questions concerning the proposed changes, please contact Jacqueline Adona of my staff at (202) 268-3800.

Sincerely,

A handwritten signature in black ink, appearing to read "J. W. Dockins".

for John W. Dockins
Manager
Contract Administration (APWU)

Enclosures



November 13, 2009

JOHN W. DOCKINS

SUBJECT: Revision to ELM Section 933.111-933.21 for Type 1 and Type 2 Uniforms

Attached is the revised language for ELM Section 933.111-933.21 for Type 1 and Type 2 Uniforms.

Following are the revisions to ELM Section 933.111-933.21 with an explanation as to why the changes are being made.

- The current fabric, postal blue with red and blue pinstripes, is no longer being manufactured domestically for Type 1 uniform shirts. We are changing to a domestically produced solid postal blue fabric for men's and women's shirts and shirtjacks.
- The current fabric, blue/gray stripe, is no longer being manufactured domestically for Type 2 uniform shirts. We are changing to a domestically produced solid blue fabric for men's shirts and women's blouses.

It is anticipated that this change will impact the bargaining unit because employees will have a choice of wearing the current striped shirt or new solid blue shirt until a wearout period is established for the striped uniform shirts.

We appreciate your assistance and communication to the unions, as applicable.

A handwritten signature in cursive script that reads "Laurie A. Hayden".

Laurie A. Hayden
Manager
Labor Relations Systems

Attachment

Employee and Labor Relations Manual (ELM)

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9 Labor Relations

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930 Work Clothes and Uniforms

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933 Authorized Uniform Items and Combinations

933.1 Type 1 Uniforms

933.11 Type 1 Items

933.111 Type 1a

Type 1a uniforms are worn by city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11h).

Items for Men	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, vertical corporate emblem, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, postal blue with red and blue pinstripes and vertical corporate emblem; long- or short-sleeve, dress-style woven, solid postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics
Shirtjac	Warm weather, finished bottom, postal blue with red and blue pinstripes and vertical corporate emblem; warm weather, finished bottom, postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem

Items for Men	
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes
Trousers	Postal blue with braid stripe ¹
Walking shorts	Postal blue with braid stripe ¹
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators during periods when they are exposed to dirty or toxic materials
Items for Women	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, corporate logo, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, postal blue with red and blue pinstripes and vertical corporate emblem; long- or short-sleeve, dress-style woven, solid postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics

Items for Women	
Shirtjacket	Warm weather, finished bottom, postal blue with red and blue pinstripes and vertical corporate emblem; warm weather, finished bottom, postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Slacks	Regular or maternity-style, postal blue with braid stripe ¹
Walking shorts	Postal blue with braid stripe ¹
Skirt	Postal blue with braid stripe
Culottes	Postal blue with braid stripe ¹
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; WAVE-style hat, postal navy blue with vertical corporate emblem; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators during periods when the employee is exposed to dirty or toxic materials

¹ Motor vehicle operator, tractor trailer operator, driving instructor, and examiner trousers are without braid stripe.

933.112 Type 1b

Type 1b uniforms are worn by passenger elevator operators and elevator starters.

Items for Men	
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes

Items for Men	
Trousers	Postal blue with braid stripe
Shoes	Black leather with visible SR/USA label
Accessories	Smooth leather belt with nickel buckle, black
Headgear	Baseball cap, postal blue with vertical corporate emblem
Items for Women	
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Skirt	Postal blue with braid stripe
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Shoes	Black leather with visible SR/USA label
Accessories	Smooth leather belt with nickel buckle, black

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933.2 Type 2 Uniforms**933.21 Type 2 Items**

Type 2 uniforms are worn by employees assigned to retail operations.

Items for Men	
Shirt	Long- or short-sleeve, dress style. Solid postal blue or blue-gray stripe button-down collar. Reinforced name badge eyelets on right side.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. ¹
Trousers	Dress style, all-season-weight fabric in postal navy blue and heather gray.
Tie	Two patterns available with choice of four in-hand or clip-on style and regular or extra-long lengths; Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes.
Accessories	Leather belt, black with gold buckle, leather belt, black with silver logo buckle; name badge; silver logo tie bar.
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; ² regulation shoes bearing SR/USA tag, black. ³

¹ Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.

² The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.

³ Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.

Items for Women	
Blouse	Long- or short-sleeve, dress style. Solid postal blue or blue/gray stripe hidden placket button-down blouse with sports collar. Reinforced name badge eyelets on right side. Also available in maternity style.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. ¹
Skirt, skort, slacks	Dress style, all-season-weight fabric in postal navy blue and heather gray. Skirts and slacks also available in maternity style. ²
Jumper	V-neck, all-season-weight fabric, with vertical corporate emblem, worn with or without coordinated fabric belt with gold buckle, postal navy blue. Also available in maternity style.
Tie	Knotted loop patterns with extender piece. Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes.
Accessories	Leather belt, black with gold buckle; leather belt, black with silver logo buckle; fabric belt, fabric coordinated for wear with jumper, skirt, skort, or slacks, navy blue with gold buckle; and name badge; silver logo button cover. ³
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; ⁴ regulation shoes bearing SR/USA tag, black. ⁵

¹ Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.

² Skirts are to be no shorter than top of knee cap.

³ Silver logo button cover is worn in lieu of other ladies' neckware.

⁴ The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.

⁵ Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.

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Employee and Labor Relations Manual (ELM)

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9 Labor Relations

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930 Work Clothes and Uniforms

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933 Authorized Uniform Items and Combinations

933.1 Type 1 Uniforms

933.11 Type 1 Items

933.111 Type 1a

Type 1a uniforms are worn by city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).

Items for Men	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, vertical corporate emblem, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, postal blue with red and blue pinstripes and vertical corporate emblem; <u>long- or short-sleeve, dress-style woven, solid postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics</u>
Shirtjac	Warm weather, finished bottom, postal blue with red and blue pinstripes and vertical corporate emblem; <u>warm weather, finished bottom, postal</u>

Items for Men	
	<u>blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics</u>
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes
Trousers	Postal blue with braid stripe ¹
Walking shorts	Postal blue with braid stripe ¹
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators during periods when they are exposed to dirty or toxic materials
Items for Women	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, corporate logo, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem

Items for Women	
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, postal blue with red and blue pinstripes and vertical corporate emblem; <u>long- or short-sleeve, dress-style woven, solid postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics</u>
Shirtjacket	Warm weather, finished bottom, postal blue with red and blue pinstripes and vertical corporate emblem; <u>warm weather, finished bottom, postal blue with vertical corporate emblem for clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics</u>
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Slacks	Regular or maternity-style, postal blue with braid stripe ¹
Walking shorts	Postal blue with braid stripe ¹
Skirt	Postal blue with braid stripe
Culottes	Postal blue with braid stripe ¹
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; WAVE-style hat, postal navy blue with vertical corporate emblem; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with

Items for Women	
	blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators during periods when the employee is exposed to dirty or toxic materials

¹ Motor vehicle operator, tractor trailer operator, driving instructor, and examiner trousers are without braid stripe.

933.112 Type 1b

Type 1b uniforms are worn by passenger elevator operators and elevator starters.

Items for Men	
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, <u>solid postal blue or postal blue with red and blue pinstripes</u> and vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes
Trousers	Postal blue with braid stripe
Shoes	Black leather with visible SR/USA label
Accessories	Smooth leather belt with nickel buckle, black
Headgear	Baseball cap, postal blue with vertical corporate emblem

Items for Women	
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, <u>solid postal blue or postal blue with red and blue pinstripes</u> and vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Skirt	Postal blue with braid stripe
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Shoes	Black leather with visible SR/USA label
Accessories	Smooth leather belt with nickel buckle, black

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933.2 Type 2 Uniforms

933.21 Type 2 Items

Type 2 uniforms are worn by employees assigned to retail operations.

Items for Men	
Shirt	Long- or short-sleeve, dress style. <u>Solid postal blue or blue-gray stripe</u> button-down collar. Reinforced name badge eyelets on right side.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. ¹
Trousers	Dress style, all-season-weight fabric in postal navy blue and heather gray.
Tie	Two patterns available with choice of four in-hand or clip-on style and regular or extra-long lengths; Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes.
Accessories	Leather belt, black with gold buckle, leather belt, black with silver logo buckle; name badge; silver logo tie bar.
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; ² regulation shoes bearing SR/USA tag, black. ³

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¹ Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.

² The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.

³ Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.

Items for Women	
Blouse	Long- or short-sleeve, dress style. <u>Solid postal blue or blue/gray stripe</u> hidden placket button-down blouse with sports collar. Reinforced name badge eyelets on right side. Also available in maternity style.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. ¹
Skirt, skort, slacks	Dress style, all-season-weight fabric in postal navy blue and heather gray. Skirts and slacks also available in maternity style. ²
Jumper	V-neck, all-season-weight fabric, with vertical corporate emblem, worn with or without coordinated fabric belt with gold buckle, postal navy blue. Also available in maternity style.
Tie	Knotted loop patterns with extender piece. Postal Service logo in navy

Deleted: B

Items for Women	
	with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes.
Accessories	Leather belt, black with gold buckle; leather belt, black with silver logo buckle; fabric belt, fabric coordinated for wear with jumper, skirt, skort, or slacks, navy blue with gold buckle; and name badge; silver logo button cover. ³
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; ⁴ regulation shoes bearing SR/USA tag, black. ⁵

¹ Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.

² Skirts are to be no shorter than top of knee cap.

³ Silver logo button cover is worn in lieu of other ladies' neckware.

⁴ The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.

⁵ Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.

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